

# NANNY FEES

VALID FROM MAY 2020

Registration Fee : £50

## TEMPORARY NANNY HOURLY RATES

| BACKGROUND                                 | HOURLY RATE |
|--|-------------|
| Senior Early Years Educator (L4 and above) | £21         |
| Early Years Educator (L3)                  | £19         |
| Early Years Educator (L2)                  | £18         |
| Nanny                                      | £17         |



1. Applicable hourly rates for temporary staff vary depending on experience and applicable skill sets and training certificates
2. Rates do not include weekends or overnight stays - these are to be discussed on a case by case basis with the Agency, via the email [talent@hatching-dragons.com](mailto:talent@hatching-dragons.com)
3. Fees are payable on the 1st of the month and payable for the month in following, based on the agreed weekly hours set out in the contract signed between yourselves and the Agency.
4. These will be collected via Go Cardless Direct Debit mandate, which will be set up post contract.
5. Fees payable are non-refundable in the event of a termination of the contract.
6. The Agency will endeavour to find you a replacement nanny on notice

## PERMANENT PLACEMENTS

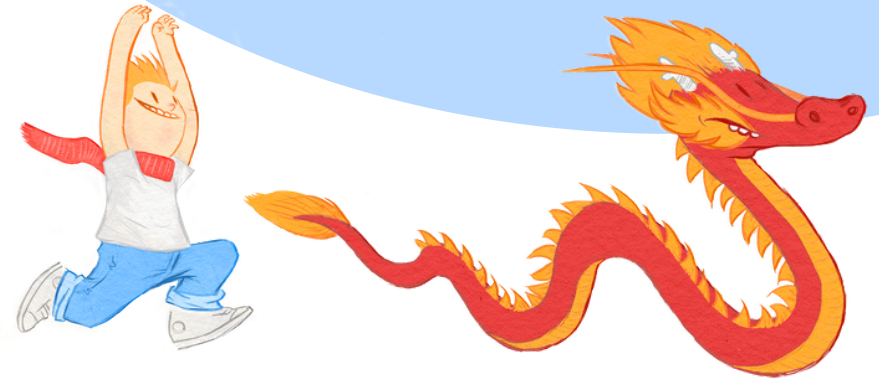
Should the employer wish to retain the services of the nanny directly and manage payroll in-house, there will be a permanent placement fee equal to 20% of the total annual remuneration of the nanny, payable upon contract completion.

## REFUNDS

If a Candidate engaged in permanent employment by the Employer does not remain in the Employer's employment for at least two weeks or has their employment terminated by the Employer within two weeks of commencement, the Agency will provide a refund of placement fee excluding a £300 administrative fee, if all the following conditions are met:

- 1. The Employer notifies the Agency within 24 hours of the Candidate's notice of termination.*
- 2. The Employer paid the Agency's placement fee in full within 14 days of the invoice date, or by the start date (whichever is the soonest)*
- 3. The Employer has not changed the Candidate's location of employment, the hours originally agreed by the Candidate and Employer or the original job description and has provided the Candidate with an employment contract.*
- 4. The Employer did not terminate the Candidate's employment or the Candidate did not resign due to unreasonable demands placed upon the Candidate by the Employer or for reasons stated above in point 3.*
- 5. The Employer still intends to employ a Nanny.*
- 6. The Employer has allowed the Agency 4 weeks (commencing from the date the Employer notified the Agency of the original Candidate's resignation or notice of termination) as sole Agency engaged by the Employer to recruit a suitable replacement Candidate to be engaged by the Employer and the Employer has not taken on another Nanny.*

If the Employer has not met the above conditions (1) to (6) the Agency, the Employer will not be eligible for a refund of the first month's salary and fees.



# NANNY SERVICES FEES